

**LA MESA POLICE DEPARTMENT
SWORN POLICE OFFICER DEMOGRAPHICS**

As of: January 5th, 2023

| TOTAL OFFICERS: 65 | VACANT POSITIONS: 5 | |
|---------------------------|----------------------------|--------------------------|
| <u>RACE</u> | <u>OFFICERS</u> | <u>PERCENTAGE</u> |
| White | 42 | 64.6 |
| Hispanic | 17 | 26.2 |
| Black | 5 | 7.7 |
| Asian | 1 | 1.5 |
| <u>SEX</u> | <u>OFFICERS</u> | <u>PERCENTAGE</u> |
| Male | 51 | 78.5 |
| Female | 14 | 21.5 |

The La Mesa Police Department is committed to recruiting, hiring and retaining a diverse workforce that mirrors and best serves our community. I have identified diversity in recruiting and retention as one of the critical goals of my 6 Step Action Plan, and I am excited to work with the community, my staff, and city leadership to bring inventive and forward-thinking ideas to the table to make this happen. The full 6 Step Action Plan can be viewed here: <https://cityoflamesa.us/DocumentCenter/View/17524/La-Mesa-Police-DepartmentAction-Plan>

Thank You,

Ray Sweeney
Chief of Police