

SECOND AMENDMENT TO CITY ATTORNEY EMPLOYMENT AGREEMENT

The City Attorney Employment Agreement dated July 9, 2019 is hereby amended this second time on this 28th day of June 2022, pursuant to the following terms and conditions and is otherwise reaffirmed as to each and every other provision contained therein.

Section 1.

Section 4.1.3 of the Amended Agreement is hereby amended to read as follows:

Adjustment. The City Attorney shall continue to receive his current monthly salary as reflected in the First Amendment to the Original Agreement, plus an additional salary increase of 5% (COLA) which is the same amount and shall be effective on the same respective dates as received by the City's unrepresented management employees (i.e., Department Directors), for fiscal year 2022-2023.

Section 2.

A new Section 4.3.3 is hereby added to the Original Agreement to read as follows:

Adjustment. In addition to the vacation benefit as reflected in the Original Agreement, the City Attorney's vacation accrual tier shall be extended by 40 hours.

Section 3.

A new Section 4.4.3 is hereby added to the Original Agreement to read as follows:

Adjustment. In addition to the administrative leave provision as reflected in the Original Agreement, the City Attorney's administrative leave bank shall be increased by a one-time addition of 40 hours, which shall be exhausted no later than July 1, 2023.

Section 4.

Section 4.6 of the Original Agreement, entitled "Automobile Allowance," is hereby amended to read as follows:

The City Attorney shall receive a Mobility Allowance in the amount of \$500 per month for the use of his personal mobility devices in conjunction with the performance of City business.

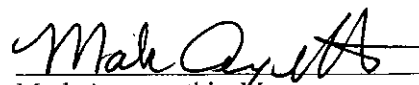
Section 5.

Unless otherwise stated above, adjustments reflected in this Second Amendment Agreement shall be effective the first full pay period beginning on or after July 1, 2022.

Section 6.

In the event of a conflict between any provision and/or figure contained in the Original Agreement and this Second Amendment Agreement, this Second Amendment Agreement shall supersede.

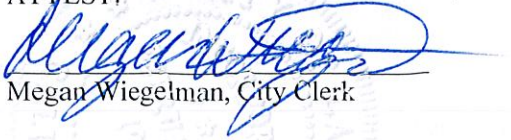
IN WITNESS WHEREOF, the City of La Mesa has caused this Second Amendment Agreement to be signed and executed in its behalf by its Mayor, and duly attested by its City Clerk, and Glenn Sabine has signed and executed this Second Amendment Agreement, both in duplicate, effective as of the day and year first written above.


Mark Arapostathis, Mayor
City of La Mesa

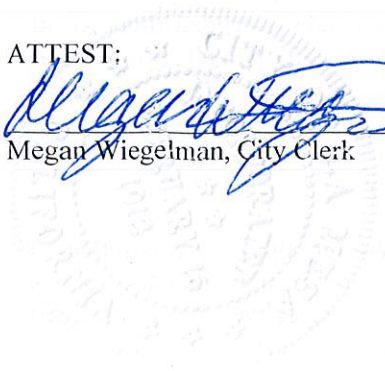


Glenn Sabine, City Attorney

ATTEST:



Megan Wiegelman, City Clerk



Attest