

Minutes of a Regular Meeting of the La Mesa City Council
Tuesday, September 14, 2021 at 6:00 p.m.
City Council Chambers, 8130 Allison Avenue, La Mesa, California

This meeting was conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic.

The City Council minutes are prepared and ordered to correspond to the City Council Agenda. Agenda Items can be taken out of order during the meeting.

The Agenda Items were considered in the order presented.

Mayor Arapostathis called the meeting to order at 6:00 p.m.

ROLL CALL

PRESENT: Mayor Arapostathis; Vice Mayor Shu; Councilmember Parent.

ABSENT: Councilmember Baber.

STAFF: City Manager Humora; City Attorney Sabine; Assistant City Manager Tomaino;
City Clerk Wiegelman.

INVOCATION – VICE MAYOR SHU

PLEDGE OF ALLEGIANCE

CITY MANAGER COMMENTS

City Manager Humora wished Mayor Arapostathis a happy birthday.

COMMUNITY BULLETIN REPORTS

The Mayor, Council and staff made announcements and reported on various events taking place in the City. No action was taken.

PRESENTATIONS

PROCLAIMING SEPTEMBER AS NATIONAL PREPAREDNESS MONTH

Mayor Arapostathis read the proclamation proclaiming September as National Preparedness Month.

City Clerk Wiegelman read aloud the first 300 words of the emailed public comments submitted by 4:00 p.m. the day of the Council meeting.

Dianne Osterling submitted a comment encouraging the development of a fire preparedness program and grey water program in the City of La Mesa.

BUDGET MONITORING REPORT

Finance Director Royales reported on the national, state and local economic outlook, sales tax revenues, and the performance of the City's General Fund for quarter ending June 30, 2021.

ADDITIONS AND/OR DELETIONS TO THE AGENDA

There were no additions or deletions to the agenda.

PUBLIC COMMENTS – (TOTAL TIME – 15 MINUTES)

City Clerk Wiegelman read aloud the first 300 words of the emailed public comments submitted by 4:00 p.m. the day of the Council meeting.

Dianne Osterling submitted a comment regarding the number and location of the dispensaries in the City of La Mesa.

CONFLICT DISCLOSURES

There were no conflict of interest disclosures.

CONSENT CALENDAR

(Items 1 through 9)

- 1. APPROVAL OF MOTION TO WAIVE THE READING OF THE TEXT OF ALL ORDINANCES AND RESOLUTIONS AT THIS MEETING**

Approved.

- 2. APPROVAL OF THE MINUTES FOR THE REGULAR MEETING OF THE LA MESA CITY COUNCIL HELD TUESDAY, JULY 27, 2021**

Approved.

- 3. APPROVAL OF THE MINUTES FOR THE SPECIAL MEETINGS OF THE LA MESA CITY COUNCIL HELD MONDAY, AUGUST 2, 2021, TUESDAY, AUGUST 10, 2021, AND FRIDAY, AUGUST 27, 2021**

Approved.

4. **APPROVAL OF THE MINUTES FOR THE CITY COUNCIL REGULAR MEETING, LA MESA PUBLIC FINANCING AUTHORITY SPECIAL MEETING, AND CITY OF LA MESA SUCCESSOR AGENCY SPECIAL MEETING HELD TUESDAY, AUGUST 10, 2021**

Approved.

5. **ACCEPTANCE OF INVESTMENT POLICY FOR THE CITY OF LA MESA FOR FISCAL YEAR 2021-2022**

Approved.

6. **RESOLUTION APPROVING AN AGREEMENT WITH THE LOCAL GOVERNMENT COMMISSION FOR THE CIVICSPARK PROGRAM**

Resolution No. 2021-100 was adopted.

7. **RATIFICATION OF THE DESIGN REVIEW BOARD'S APPROVAL OF PROJECT NO. 2019-25 (DLS INVESTMENTS, LLC) – A SITE DEVELOPMENT PLAN FOR A SEVEN-UNIT RESIDENTIAL APARTMENT DEVELOPMENT AT 7735 UNIVERSITY AVENUE, APN 470-690-03-00 IN THE C-D-MU (GENERAL COMMERCIAL / URBAN DESIGN OVERLAY / MIXED USE OVERLAY) ZONE**

Ratified.

8. **RESOLUTION AWARDING THE ANNUAL CONTRACT FOR JANITORIAL AND CUSTODIAL SERVICES AT THE POLICE DEPARTMENT FACILITY WITH NMS MANAGEMENT, INC.**

Resolution No. 2021-101 was adopted.

9. **RESOLUTION AUTHORIZING THE FIRST AMENDMENT TO THE JOINT USE AND OPERATION AGREEMENT BETWEEN THE CITY OF LA MESA AND THE LA MESA-SPRING VALLEY SCHOOL DISTRICT**

Resolution No. 2021-102 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Councilmember Parent to approve Consent Calendar Items 1 through 9.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent

No: None

Abstained: None

Absent: Councilmember Baber

Motion passed.

STAFF REPORTS

10. CONSIDERATION OF LA MESA COMMUNITY PARKING COMMISSION'S RECOMMENDATION FOR LA MESA VILLAGE ENHANCEMENT FUND PROGRAM FUNDING AND RESOLUTION APPROPRIATING \$99,440 FROM THE DOWNTOWN PARKING FUND TO THE FISCAL YEAR 2021-2022 DOWNTOWN VILLAGE ENHANCEMENT FUND BUDGET

Senior Management Analyst Dedmon provided a PowerPoint presentation on the La Mesa Village Enhancement Fund Program ("Program"), highlighting the key elements of the Program guidelines, the annual application timeline, and the Program funding history. Senior Management Analyst Dedmon said seven applications were received; two applications were withdrawn due to not meeting the Program requirements, one was withdrawn by the applicant, and four were qualified. The four qualified applications were for the 2021 Oktoberfest, 2021 Holiday in the Village, 2022 Classic Car Show, and 2021-2022 Downtown Village Advertisement Campaign. Senior Management Analyst Dedmon summarized the La Mesa Community Parking Commission's recommendation for the allocation of the La Mesa Village Enhancement Fund Program funding.

Council questions and comments ensued.

ACTION: Motioned by Mayor Arapostathis and seconded by Councilmember Parent to: (1) approve the following allocation of the La Mesa Village Enhancement Fund Program funding as recommended by the La Mesa Community Parking Commission: \$30,500 for the 2021 Oktoberfest, \$40,000 for the 2021 Holiday in the Village, \$10,000 for the 2022 Classic Car Show, and \$18,940 for the 2021-2022 Downtown Village Advertisement Campaign; and (2) adopt the Resolution appropriating \$99,440 from the Downtown Parking Fund to the Fiscal Year 2021-2022 Downtown Village Enhancement Fund budget.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent

No: None

Abstained: None

Absent: Councilmember Baber

Motion passed. Resolution No. 2021-103 was adopted.

11. A. RESOLUTION AUTHORIZING UNREPRESENTED EMPLOYEES THE SAME SALARY AND CAFETERIA PLAN TERMS AS PROVIDED TO LA MESA CITY EMPLOYEES' ASSOCIATION;

B. RESOLUTION AUTHORIZING EXECUTION OF THE FIRST AMENDMENT TO THE CITY MANAGER EMPLOYMENT AGREEMENT;

C. RESOLUTION AUTHORIZING EXECUTION OF THE FIRST AMENDMENT TO THE CITY ATTORNEY EMPLOYMENT AGREEMENT;

D. RESOLUTION APPROVING THE AMENDED CITY OF LA MESA COMPENSATION PLAN FOR FY 2020-2021 RETROACTIVE TO OCTOBER 1, 2020, LISTING POSITIONS, SALARY RANGES/BANDS, AND PAY STEPS;

- E. RESOLUTION APPROVING THE AMENDED CITY OF LA MESA COMPENSATION PLAN FOR FY 2020-2021 RETROACTIVE TO JANUARY 1, 2021, LISTING POSITIONS, SALARY RANGES/BANDS, AND PAY STEPS;**
- F. RESOLUTION APPROVING THE AMENDED CITY OF LA MESA COMPENSATION PLAN FOR FY 2021-2022, LISTING POSITIONS, SALARY RANGES/BANDS, AND PAY STEPS; AND**
- G. RESOLUTION APPROVING THE AMENDED CITY OF LA MESA COMPENSATION PLAN FOR FY 2021-2022 EFFECTIVE THE PAY PERIOD AFTER COUNCIL APPROVAL, LISTING POSITIONS, SALARY RANGES/BANDS, AND PAY STEPS**

Administrative Services Director Freeman provided an overview of the salary and cafeteria plan terms for unrepresented employees, the amendments to the City Manager and City Attorney Employment Agreements, and the amendments to the FY 2020-2021 and FY 2021-2022 Compensation Plans.

Mayor Arapostathis read the following statement: "In compliance with Government Code Section 54953(c), the following executive employees are recommended to receive a 3% COLA for Fiscal Year 2020-2021, and a 3% COLA for Fiscal Year 2021-2022:

1. City Manager;
2. City Attorney;
3. Assistant City Manager;
4. Director of Public Works/City Engineer;
5. Director of Administrative Services;
6. City Clerk;
7. Chief of Police;
8. Director of Community Development;
9. Director of Community Services; and
10. Director of Finance.

In addition to the 6% COLAs, for purposes of achieving parity in the labor market and for recruitment and retention purposes, the following market adjustments are being recommended effective the pay period after Council approval:

- that the Directors of Community Development, Community Services, Administrative Services and Finance be placed at the same salary band as the Director of Public Works/City Engineer;
- that the City Clerk receive a 10% market adjustment;
- that the Chief of Police receive a 5% market adjustment;
- that the City Manager receive a 5% market adjustment; and
- that the City Attorney receive a 5% market adjustment.

In addition, increases towards healthcare premiums are being recommended to be consistent with the three labor group contracts, and adjustments to vacation and/or sick leave banks or accruals are being recommended for the City Manager and City Attorney."

Council questions and comments ensued.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution authorizing unrepresented employees the same salary and cafeteria plan terms as provided to La Mesa City Employees' Association.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-104 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution authorizing execution of the First Amendment to the City Manager Employment Agreement.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-105 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution authorizing execution of the First Amendment to the City Attorney Employment Agreement.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-106 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution approving the amended City of La Mesa Compensation Plan for FY 2020-2021 retroactive to October 1, 2020, listing positions, salary ranges/bands, and pay steps.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-107 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution approving the amended City of La Mesa Compensation Plan for FY 2020-2021 retroactive to January 1, 2021, listing positions, salary ranges/bands, and pay steps.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-108 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution approving the amended City of La Mesa Compensation Plan for FY 2021-2022, listing positions, salary ranges/bands, and pay steps.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-109 was adopted.

ACTION: Motioned by Mayor Arapostathis and seconded by Vice Mayor Shu to adopt the Resolution approving the amended City of La Mesa Compensation Plan for FY 2021-2022 effective the pay period after Council approval, listing positions, salary ranges/bands, and pay steps.

Vote: 3-0

Yes: Mayor Arapostathis, Vice Mayor Shu, and Councilmember Parent
No: None
Abstained: None
Absent: Councilmember Baber

Motion passed. Resolution No. 2021-110 was adopted.

WRITTEN COMMUNICATIONS

12. CONSIDERATION OF THE LEAGUE OF CALIFORNIA CITIES RESOLUTIONS THAT WILL BE VOTED ON AT THE ANNUAL CONFERENCE IN SACRAMENTO, CALIFORNIA ON SEPTEMBER 22 – SEPTEMBER 24, 2021

ACTION: Following discussion, it was the consensus of the Council to direct the City's voting delegate for the League of California Cities Annual Conference to vote on the resolutions in the manner they deem to be in the best interest of the City.

COUNCIL COMMITTEE REPORTS (3 MINUTE LIMIT)

The Mayor and Council reported on various outside boards, commissions and committee meetings they attended. No action was taken.

AB 1234 REPORTS (GC 53232.3(d))

There were no reports.

CITY ATTORNEY REMARKS

There were no remarks.

ADJOURNMENT

Mayor Arapostathis adjourned the meeting at 6:38 p.m.

Megan Wiegelman, CMC
City Clerk