



## AGENDA

### CITIZEN PUBLIC SAFETY OVERSIGHT TASK FORCE

#### A Special Meeting via Teleconference

Wednesday, July 29, 2020 at 5:00 p.m.

La Mesa Police Department Community Room  
8085 University Avenue, La Mesa, California

This meeting is being conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic.

The public may view the meeting live using the following remote options:

Teleconference Meeting Webinar

<https://zoom.us/j/99314075203>

Telephone (Audio only)

(669) 900-6833 or (253) 215-8782 | Webinar ID: 993 1407 5203

#### **Public Comments for Items not on the Agenda**

Members of the public who wish to make public comments may submit their comments by email to be read aloud at the Citizen Public Safety Oversight Task Force meeting by staff. Email comments must be submitted to [Comments@cityoflamesa.us](mailto:Comments@cityoflamesa.us) by 3:00 p.m. the day of the Task Force meeting and be no more than 300 words. Any language beyond the 300 words shall not be read during the Task Force meeting. The counting of words, for the purposes of public comment submissions, shall follow the same standards as set forth in Elections Code § 9 (*see Attachment A*). Please note in your email subject line that this is for "PUBLIC COMMENT". All email comments shall be subject to the same rules as would otherwise govern speaker comments at the Task Force meeting.

#### **Public Comments for Items on the Agenda**

Members of the public who wish to make comments on items on the agenda may submit their comments by email to be read aloud at the Citizen Public Safety Oversight Task Force meeting by staff. Email comments will be accepted prior to the Task Force meeting and up until the time that the Chair announces that public comment is closed for that item. Email comments must be submitted to [Comments@cityoflamesa.us](mailto:Comments@cityoflamesa.us) and be no more than 300 words. Any language beyond the 300 words shall not be read during the Task Force meeting. The counting of words, for the purposes of public comment submissions, shall follow the same standards as set forth in Elections Code § 9 (*see Attachment A*). Please note in your email subject line the agenda item number related to the comment. All email comments shall be subject to the same rules as would otherwise govern speaker comments at the Task Force meeting.

## **CALL TO ORDER / ROLL CALL**

## **PLEDGE OF ALLEGIANCE**

## **PUBLIC COMMENTS**

NOTE: Members of the public may address the Task Force on subjects within the jurisdiction of the Task Force. Unless such subjects are contained within this agenda, there can be no discussion or action by the Task Force until a subsequent, publicly noticed meeting.

## **CURRENT BUSINESS**

1. **APPROVAL OF THE MINUTES FOR THE CITIZEN PUBLIC SAFETY OVERSIGHT TASK FORCE SPECIAL MEETING HELD WEDNESDAY, JULY 8, 2020**
2. **SELECTION OF TASK FORCE VICE CHAIR** – Lieutenant Chad Bell
3. **BRIEFING ON THE CITY OF DAVIS' OVERSIGHT COMMISSION** – Andrea Sheridan Ordin and Dale Larson, Strumwasser & Woocher LLP, and guest Abraham Jones
4. **REVIEW OF UPDATED PROPOSED DRAFT OF COMMUNITY POLICE OVERSIGHT BOARD** – Andrea Sheridan Ordin and Dale Larson, Strumwasser & Woocher LLP
5. **PRESENTATION AND DISCUSSION OF DRAFT HANDBOOK REGARDING THE COMPLAINT PROCESS** – Chair McRae
6. **CRIME MAPPING AND HOW THE LA MESA POLICE DEPARTMENT UTILIZES ITS INFORMATION** – Chair McRae
7. **FIVE MINUTE PRESENTATION OF LA MESA POLICE DEPARTMENT INVESTIGATIONS FOR THE LAST FIVE YEARS** – Lieutenant Bell
8. **REVIEW DRAFT SURVEY OF LA MESA RESIDENTS' PERCEPTION OF THE LA MESA POLICE DEPARTMENT** – Task Force Member Castanos
9. **STAFF AND TASK FORCE MEMBER ANNOUNCEMENTS**

**ADJOURNMENT** to the Regular meeting of Wednesday, August 19, 2020 at 5:00 p.m. in the La Mesa Police Department Community Room, 8085 University Avenue.

Materials related to an item on this agenda submitted to the Task Force after distribution of the agenda packet are available for public inspection in the City Clerk's Office, 8130 Allison Avenue, during normal business hours.

Copies of the Task Force Agenda are posted for public review on the lobby door of the La Mesa Police Department and the announcement boards located near the entrance to City Hall and the entrance to the Council Chambers, 8130 Allison Avenue, La Mesa, California, no less than seventy-two (72) hours prior to a Regular meeting of the Task Force and twenty-four (24) hours prior to a Special meeting of the Task Force.

The City of La Mesa encourages the participation of disabled individuals in the services, activities and programs provided by the City. Individuals with disabilities, who require reasonable accommodation in order to participate in Task Force meetings, should contact the City's Americans with Disabilities Act (ADA) Coordinator, Rida Freeman, Director of Administrative Services, 48 hours prior to the meeting at 619.667.1175, fax 619.667.1163, or [rfreeman@cityoflamesa.us](mailto:rfreeman@cityoflamesa.us).

**State of California****ELECTIONS CODE****Section 9**

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9. (a) Counting of words, for purposes of this code, shall be as follows:
- (1) Punctuation is not counted.
  - (2) Each word shall be counted as one word except as specified in this section.
  - (3) All proper nouns, including geographical names, shall be considered as one word; for example, "City and County of San Francisco" shall be counted as one word.
  - (4) Each abbreviation for a word, phrase, or expression shall be counted as one word.
  - (5) Hyphenated words that appear in any generally available standard reference dictionary, published in the United States at any time within the 10 calendar years immediately preceding the election for which the words are counted, shall be considered as one word. Each part of all other hyphenated words shall be counted as a separate word.
  - (6) Dates shall be counted as one word.
  - (7) Any number consisting of a digit or digits shall be considered as one word. Any number which is spelled, such as "one," shall be considered as a separate word or words. "One" shall be counted as one word whereas "one hundred" shall be counted as two words. "100" shall be counted as one word.
  - (8) Telephone numbers shall be counted as one word.
  - (9) Internet Web site addresses shall be counted as one word.
- (b) This section shall not apply to counting words for ballot designations under Section 13107.

*(Amended by Stats. 2014, Ch. 697, Sec. 3. (SB 1253) Effective January 1, 2015.)*



**SPECIAL MEETING OF THE CITY OF LA MESA  
CITIZEN PUBLIC SAFETY OVERSIGHT TASK FORCE  
5:00 PM, LA MESA POLICE DEPARTMENT COMMUNITY ROOM  
8085 UNIVERSITY AVENUE, LA MESA, CA 91942**

**MINUTES  
July 8, 2020**

This meeting was conducted utilizing teleconferencing and electronic means consistent with State of California Executive Order N-29-20 dated March 17, 2020, regarding the COVID-19 pandemic.

**CALL TO ORDER**

City Clerk Wiegelman called the meeting to order at 5:02 p.m.

**ROLL CALL** (X indicates present)

Robert Duff	X
Dr. Janet Castanos	X
Jamal McRae	X
Susan Wayne	X
Caitlin Tiffany	X
Patricia Dillard	X
Rev. Frank Willey	X
Joshua David Morse	X
Steven Evans	X
Jack Shu	X
Vacant (Police Beat 4 Resident Representative)	

Others present: Megan Wiegelman, City Clerk; Lieutenant Chad Bell, La Mesa Police Department; Community Service Officer Nora Allsberry, La Mesa Police Department

**PLEDGE OF ALLEGIANCE**

**PUBLIC COMMENTS**

Lieutenant Bell read aloud the emailed public comments submitted by 3:00 p.m. the day of the Task Force Meeting.

Lisa Marquis submitted a comment regarding her thanks to La Mesa PD and La Mesa Fire.

Bret Schafer submitted a comment regarding his support for the La Mesa Police Department.

Lindsey Langston submitted a comment regarding her thanks to a La Mesa Police Officer.

Linda Patzold submitted a comment regarding her thanks to law enforcement in La Mesa.

Meegan Nolan submitted a comment regarding her thanks to the Task Force.

Mary Jane Fay submitted a comment regarding the need for a review to ensure the police force is anti-racist.

Helene Cauchon submitted a comment regarding her support for an independent Police Oversight Committee.

Rev. Marcus C. Lohrmann submitted a comment regarding his support of a Police Oversight Commission.

Richard Brouillette submitted a comment regarding his support for the creation of a La Mesa Citizens Police Review Board.

Christine Edwards submitted a comment regarding La Mesa's need for a Police Oversight Committee.

Susan Zyphur submitted a comment regarding her support for the formation of a Citizen's Police Review Board for La Mesa.

Dustin Lothspeich submitted a comment regarding his support for the formation of a Citizen's Police Review Board for La Mesa.

Michael McDonald submitted a comment regarding his support for the formation of a Citizen's Police Review Board for La Mesa.

Amy Huie submitted a comment regarding her support for the creation of a Citizen's Police Review Board.

Adriana Taboada submitted a comment regarding her request that the City of La Mesa approves a Police Oversight Committee.

Nicole Mathwich submitted a comment regarding her support for the formation of a Citizen's Police Review Board for La Mesa.

Kasey Zahner submitted a comment regarding the importance of a Police Oversight Committee.

Mikaela Smith submitted a comment regarding her support for the formation of a Citizen's Police Review Board for La Mesa.

Joni Lewis submitted a comment regarding her thanks to the La Mesa Police Department and the local City Government.

Halle Rivero submitted a comment regarding her support of a Citizens Police Review Board.

Sarah Young submitted a comment regarding her support of the proposed Citizen Police Review Board.

Melissa Walter submitted a comment regarding her support of the formation of a Citizen's Police Review Board for La Mesa.

Public comments were suspended to allow time for the guest speakers.

## **CURRENT BUSINESS**

### **1. BRIEFING ON SUBPOENA POWER, GENERAL LAW CITIES, CHARTER CITIES, AND MAJOR COMPONENTS OF A CITIZEN POLICE REVIEW BOARD – Andrea Sheridan Ordin and Dale Larson, Strumwasser & Woocher LLP**

Ms. Ordin and Mr. Larson explained many of the things a General Law City can and cannot do. They suggested the City of Davis as a good comparison to La Mesa. It was recommended that the Task Force consider whether Items (10), (11) and (14) of the draft proposal were right for the City of La Mesa.

Melissa submitted a comment regarding subpoena power.

Gene Carpenter submitted a comment regarding the City Manager's role in regards to the Review Board.

Following Task Force questions and comments, no action was taken.

## **PUBLIC COMMENTS CONTINUED**

Johnny Miles submitted a comment regarding his support of establishing a Citizen's Police Review Board for the City of La Mesa.

Jessica Stephens submitted a comment regarding her support of the formation of a citizens review board of the La Mesa PD.

Stephen Roehrs submitted a comment regarding his ideas for the La Mesa Police Department.

Sarah Chang submitted a comment regarding her support of the formation of a Citizen's Police Review Board for La Mesa.

Richard Tibbles submitted a comment regarding cutting police spending.

Stephanie Alacon submitted a comment regarding rethinking municipal budgets.

Katie Hallett submitted a comment regarding her support of the formation of a citizen's police review board for La Mesa.

Emmanuel Istomin submitted a comment regarding his support of the formation of a citizen's police review board for La Mesa.

Dr. Jeffrey Hall and Fern Hall submitted a comment regarding their support of an oversight committee.

Andy Trimlett submitted a comment regarding his support for a police oversight committee in La Mesa.

Brian Long submitted a comment regarding his support of a citizens review board of the La Mesa PD.

Sharissa Sosa submitted a comment regarding her request for justice.

Sasha Jonestein submitted a comment regarding her support for a permanent and independent

oversight committee.

Amanda submitted a comment regarding her opinions of the necessary aspects of an Oversight Commission.

Christine Tompkins submitted a comment regarding her support of developing a Citizen's Police Review Board.

Missy Solis submitted a comment regarding her support for the formation of a Citizen's Police Review Board as soon as possible.

Gretchen Vogt submitted a comment regarding La Mesa's need for a strong and independent Police Oversight Committee.

Dr. Melissa James submitted a comment regarding her support for the immediate creation of a Police Oversight Commission.

Areta MacKelvie submitted a comment regarding her support of the formation of a citizens review board of the La Mesa PD.

Bill Zahner submitted a comment regarding La Mesa's need for a strong and independent Police Oversight Committee.

Vinton Omaleki submitted a comment regarding his support of the creation of a Police Oversight Committee.

Public comments were suspended and recommenced later in the Task Force Meeting.

## **2. DISCUSSION OF CITIZEN PUBLIC SAFETY OVERSIGHT TASK FORCE SCHEDULE AND OBJECTIVES**

The Task Force discussed having a draft proposal ready by the City Council Meeting on Tuesday, July 28, 2020. The draft would be reviewed by the Task Force, the Task Force lawyers and the La Mesa Police Department.

Following Task Force questions and comments, no action was taken.

## **3. DISCUSSION AND POSSIBLE RECOMMENDATION TO THE CITY COUNCIL OF PROPOSED RESOLUTION/ORDINANCE FOR THE ESTABLISHMENT OF A LA MESA CITIZEN POLICE REVIEW BOARD**

The Task Force discussed what they would like the review board to be called, what its goal would be and who should make up the membership.

Meegan submitted a comment regarding investigations the Oversight Committee will conduct.

Rev. Rebecca Littlejohn submitted a comment regarding a child who was shot by police.



Sasha Jonestein submitted a comment regarding membership on the Oversight Commission.

Teri Andre submitted a comment regarding the maturity required to be on the Oversight Commission.

Rev. Rebecca Littlejohn submitted a comment regarding violence and children of color.

ACTION: Motioned by Task Force Member Janet Castanos and seconded by Task Force Member Patricia Dillard to create a seat on the Review Board for a Youth ages 18-21, and a seat for a Young Adult ages 22-30.

Vote: 10-0

Yes: Robert Duff, Jamal McRae, Susan Wayne, Caitlin Tiffany, Joshua David Morse, Steven Evans, Jack Shu, Dr. Janet Castanos, Patricia Dillard, Rev. Frank Willey

No: None

Abstained: None

Absent: None

Motion passed.

## **PUBLIC COMMENTS CONTINUED**

Emily and Danny Green submitted a comment regarding their support of a strong, independent police oversight committee.

Matthew Gay submitted a comment regarding his support for the La Mesa Police Department and their officers.

Derek D. Bass submitted a comment regarding La Mesa's need for a truly independent police oversight committee.

Rev. Kelly Ryan submitted a comment regarding her views on an oversight commission.

Donna Garcia submitted a comment regarding her wish for the La Mesa City Council to listen their constituents.

Nicole Chenelle submitted a comment regarding her support of a Police Oversight Committee for La Mesa.

Rev. Rebecca Littlejohn submitted a comment regarding her thanks to the Task Force.

Bob Beardsley submitted a comment regarding his support for the La Mesa Police Department.

Judith Patterson submitted a comment regarding how the Oversight Committee is formed.

Leroy Johnson submitted a comment regarding his thanks to the Citizen Public Safety Oversight Task Force.

Elizabeth Maldonado Robinson submitted a comment regarding her support for the creation of a Citizen

Police Oversight Commission.

Travis Walter submitted a comment regarding his support in creating a Citizen's Police Review Board in La Mesa.

Kimberly Randles submitted a comment regarding her support for a citizen-based task force.

Edward Perry submitted a comment regarding his support for a Police Oversight Committee in La Mesa.

Demetrius and Rebecca Antuna submitted a comment regarding her support for the formation of a Citizens Police Review Board.

Jesse W. Robinson, Jr. submitted a comment regarding his support for a Citizen Police Oversight Commission.

Brienna Phillips submitted a comment regarding her support of a review board for the police of La Mesa.

The following comments were not received by the 3:00 p.m. deadline, and therefore were not read aloud during the Task Force Meeting:

Hedaya Rizeq submitted a comment regarding her support of the formation of a citizen's police review board for La Mesa.

Morgan Manter submitted a comment regarding her support of the formation of a Citizen's Police Review Board for La Mesa.

Kevin Tugend submitted a comment regarding his support for the formation of a citizens police review board for La Mesa.

Tiffany Rogel submitted a comment regarding her support for the creation of a Police Oversight Committee.

Lott Hill submitted a comment regarding support for the formation of a Citizen's Police Review Board for La Mesa.

Ryan Meher submitted a comment regarding support for the formation of a Citizen's Police Review Board for La Mesa.

Kristen T submitted a comment regarding support of the formation of a citizen's review board for La Mesa.

Sgt. Ryan Tongue submitted a comment regarding support of the formation of a citizen's review board for La Mesa.

#### **4. STAFF AND TASK FORCE MEMBER ANNOUNCEMENTS**

Task Force Member Evans asked if the Task Force would like to hear from National City's Oversight

Commission at the next Task Force Meeting. The Task Force agreed they would like to.

Vice Chair Jack Shu announced he would be resigning from the Task Force, effective after the Regular Meeting on July 15, 2020. This would create a vacancy for an Older Adult representative.

### **ADJOURNMENT**

City Clerk Wiegelman adjourned the meeting at 8:52 p.m.

The next regular meeting is scheduled for Wednesday, July 15, 2020.

Prepared by:

Nora Allsberry, Community Service Officer

**Proposed Resolution/Ordinance for the establishment of  
La Mesa Community Police Oversight Board (CPOB)**

**I. Purpose and Intent -**

A. It is the purpose and intent of this resolution to create a Community Police Oversight Board (CPOB) that will strengthen police-community relations, foster trust, increase transparency, build accountability, and serve as a liaison between community members and the police department. The CPOB shall serve as an independent body that makes recommendations to the Police Chief, Mayor, City Council, and City Manager on La Mesa Police Department (LMPD) policies, practices, and programs.

B. The CPOB shall function as a means of community participation and oversight by directing and reviewing audits, and by recommending policies, practices and programs designed to bring about community policing that is sensitive, effective, and responsive to the needs of the City. This ongoing process of quality improvement and assessment will bring about greater responsiveness to community needs and concerns.

C. It is further intended that the CPOB shall promote and encourage open communication and cooperation between the LMPD and residents of the City, recognizing that policing the City of La Mesa is a shared responsibility. The CPOB shall also develop and make recommendations directed toward informing the community of its rights and responsibilities when coming into contact with police officers.

**II. Structure of the Community Police Oversight Board (CPOB) –**

A. There is hereby created a Community Police Oversight Board consisting of eleven (11) voting members who shall serve without compensation. With consultation from one other City Council member, the Mayor shall appoint CPOB members followed by confirmation by the City Council. The CPOB members shall serve for a two-year term and each member shall serve until the successor is duly appointed and qualified. The expiration date of all terms shall be January 1.

During January of each year, the CPOB shall elect one of its members as chairperson and one as vice-chairperson who shall each hold office for one (1) year and until their successors are elected. No officer shall be eligible to immediately succeed himself or herself more than once in the same office. Officers shall be elected no later than the second meeting of the Board following its appointment.

The members shall be appointed in such a manner so that the terms of not more than six (6) members shall expire in any year. Therefore, when the initial eleven (11) members are selected, five (5) of them shall be randomly chosen to serve an initial one-year term and the remaining six (6) shall serve an initial two-year term.

Members shall be limited to serving no more than eight consecutive years in office (4 terms) and an interval of two years must pass before a member is eligible to be reappointed.

A member may resign prior to the expiration of their term with written notification to the Chair of the CPOB and the Mayor. Upon receipt of such notification, the position shall be considered vacant and eligible for the mayor, in consultation with one other City Council member, to appoint the replacement followed by confirmation by the City Council.

The CPOB may recommend to the Mayor that a member be removed for reasons including but not limited to: a) misuse of position as a CPOB member, b) misuse of police-issued documents, c) misconduct that impedes the member's ability to serve as an effective and impartial CPOB member, d) unexcused absences from at least three consecutive meetings, e) violation of the Code of Ethics of the National Association for Civilian Oversight of Law Enforcement (NACOLE), or f) conflict of interest. Members of the CPOB serve at the pleasure of the City Council and may be removed from office by a majority vote of the Council.

B. All members of the CPOB shall be residents of the City of La Mesa. The CPOB shall include one (1) representative from each of the four (4) beat areas of the City; one (1) member shall be representatives of a La Mesa faith-based community; one (1) member shall be a representative of the business community; one (1) member shall be an adult employee/designee of Helix Charter High School, one (1) member shall be an adult employee/designee of the La Mesa-Spring Valley School District, two (2) members shall represent young adults (one age 18-21 and another one age 22-30), and one (1) member shall represent seniors (55+).

Appointment of CPOB members shall reflect a diverse representation of the community and include citizens of various ethnicities, racial backgrounds, sexual orientations, economic status, beliefs, etc. It is recommended that some members appointed by council shall have demonstrated previous adverse interactions with the LMPD and it is also recommended that no one be excluded from the CPOB who has a criminal record.

No current police officers or their relatives may serve on the board. However, in the interest of upholding and modeling a positive relationship between the citizens of La Mesa and the La Mesa Police Department, the La Mesa Chief of Police or their designee shall be invited as a guest to attend the first five minutes of open session meetings of the CPOB and, as the first order of new business, be placed on the agenda to comment or report on any matters under consideration by the CPOB. In some cases, the board may elect to extend the allotted time for these comments and/or to allow time for questions and further discussion.

A majority of appointed CPOB members shall constitute a quorum for the transaction of business. All meetings shall be open to the public in accordance with the Brown Act, except for statutorily authorized closed sessions.

C. The City Manager and City Attorney shall provide appropriate staff and clerical support including an executive director upon request of the CPOB. All CPOB files and records shall be maintained by the City. Funding for an independent auditor, independent investigator, policy analyst, and/or outside legal support shall be provided upon approval from the City Council. This support shall be provided to the CPOB in whatever manner City Council and the CPOB determine to be appropriate and necessary to effectively advise and assist the CPOB in its duties and functions.

The CPOB shall coordinate with an independent auditor to research, consult, review, evaluate, and advise the LMPD on issues related to police complaints, policies, practices, programs, trainings, and actions.

### **III. Function of the Citizen Police Oversight Board \***

The Citizen Police Oversight Board shall:

- (1) Hold meetings semi-monthly during the first year after the Board is formed, and at least monthly thereafter allowing for public notice and community input. ~~and All regular meetings will be open to the public.~~
- (2) Receive information from the LMPD in an effort to identify and prioritize areas to audit. The CPOB will then work with an Independent Auditor to provide input and recommendations on areas to address when auditing the LMPD regarding policies, procedures, practices, complaints, investigations, and training.
- (3) Request a professional audit or investigation of complaints arising out of officer-related deaths, shooting, and/or interactions resulting in serious bodily injury ~~(not including taser usage)~~ and have the discretion to request investigations/audits of all other complaints of misconduct. The CPOB will regularly oversee and evaluate the auditor's work.
- (4) Receive, register, review and evaluate all complaints against officers of the LMPD and be given the power to audit the investigation of all complaints the CPOB determines necessary. The CPOB will independently receive complaints and will review all LMPD internal affairs complaints and investigations. *(Handbook on the mechanics for receiving complaints is currently be developed)*
- (5) Request in writing that the City Council issue subpoena pursuant to its inherent subpoena power if necessary to support the CPOB's powers and purposes. *(The CPOB would like to discuss the possibility of drafting an MOU with the City Council on this issue of subpoena power)*
- (6) Develop a program for the mediation of complaints, in coordination with the Chief of Police and with the assistance of resources such as National Conflict Resolution Center or other similarly qualified experts.
- (7) Review Police Academy and in-service trainings in de-escalation techniques, human relations instruction, and implicit bias training and then make recommendations to the Police Chief, Mayor, City Council, and City Manager.
- (8) Develop and recommend strategies to the Police Chief, Mayor, City Council, and City Manager for improving city-wide crime prevention efforts.
- (9) Develop and recommend, in conjunction with the LMPD, Mayor, City Council and City Manager, education programs and community outreach events (e.g. townhall meetings for the purpose of obtaining feedback, or events designed to inform the public of its rights and responsibilities when coming into contact with police officers).
- (10) Develop and make recommendations to the Police Chief, Mayor, City Council and City Manager with respect to community-oriented policing. Review structural changes that incorporate

more social service support into the policing effort (such as mental health, alcohol/drug abuse, homelessness, school discipline issues, etc.).

(11) Have the ability to work with an independent auditor to make findings and recommendation of both discipline and changes to the LMPD (within the guidelines of the Police Officers Bill of Rights). These recommendations are advisory and must be made public (as allowed by State and Federal law).

(\* The specific study and review areas set forth above are to be considered as examples of the areas to be studied and reviewed and are not intended to be limitations.

Section 2. That a full reading of this ordinance is dispensed with prior to passage, a written copy having been made available to the Council and the public prior to the day of its passage.

Section 3. That this ordinance shall take effect and be in force on the thirtieth day from and after its final passage.

APPROVED: \_\_\_\_\_, City Attorney

DRAFT

## La Mesa - Police Review Questionnaire

For the statements below, please place an X in the box that best represents your response.

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree	N/A
1. I believe most police officers in La Mesa listen to me when I speak to them							
2. I believe most police officers in La Mesa treat me with respect.							
3. I believe most officers in La Mesa will react appropriately to a situation.							
4. I believe most officers in La Mesa view me negatively because of my identity.							
5. I believe most officers in La Mesa will treat me differently because of my identity.							
6. I believe that I will be treated fairly by the criminal justice system.							
7. I myself and/or someone I know has had a negative experience(s) with the police.							
8. I know where and how to file a complaint with the La Mesa Police Dept..							
9. I believe that if I made a serious complaint about the La Mesa Police Dept. it would be addressed fairly and in accordance with the law.							
10. I believe that in La Mesa, police officers are held accountable for their actions if they do something wrong.							
	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree	N/A

Only for statistical purposes, please check or fill in the following information:

Your Age:    20 or younger \_\_\_\_    21-35 \_\_\_\_    36-50 \_\_\_\_    51 or older \_\_\_\_

Zip Code of residence: \_\_\_\_\_

Gender:        Female \_\_\_\_    Male \_\_\_\_    Non-Binary \_\_\_\_    Other \_\_\_\_    Decline to state \_\_\_\_

Do you identify as Person of Color?        Yes \_\_\_\_        No \_\_\_\_

Shelter Status:        Renter \_\_\_\_    Homeowner \_\_\_\_    Homeless \_\_\_\_

Annual income    \$0-\$24,999 \_\_\_\_        \$25,000-\$74,999 \_\_\_\_        \$75,000-\$124,999 \_\_\_\_  
                           \$125,000-\$174,999 \_\_\_\_        \$175,000-above \_\_\_\_

Is English your primary language? Yes \_\_\_\_    No \_\_\_\_